

Reliability Crowned Champions of 2026 Interdepartmental Football Tournament



The winning Reliability team

playing with purpose and placing Precipitation under sustained pressure. Their aggressive start paid off as they built a 2-0 lead before half-time and appeared firmly in control of the contest.

Precipitation returned for the second half with renewed energy and resilience. Their improved performance was rewarded when **Charles Bryan** found the back of the net with a well-taken goal, shifting momentum in their favour. Precipitation struggled to convert in front of goal. Even their leading scorer, **Alex "Panga" Bennett**, who netted 14 goals during the tournament, was unable to make the decisive impact when it mattered most.

Reliability's coach, **Keon "Randy" Sutherland** made key defensive adjustments, and his tactical discipline proved critical as the team held firm through

the closing stages of the match.

At the final whistle, celebrations erupted as Reliability claimed the 2026 Jamalco Trophy for the first time. Captain **Romain Wilson** delivered a standout performance and was named Player of the Final. Goalkeeper **Royon "Dappa" Williams** was recognized as the tournament's top goalkeeper, while **Basil Callaghan** finished as the leading goal scorer with 18 goals.

Behind the scenes, the championship-winning team benefited from strong organization and leadership, with **Maurice Robinson**, Jr. and Manager **Leighton "Biggs" Brown** playing key roles in shaping the team's strategy and successful execution. Congratulations to Reliability on a well-earned triumph.

EAP CORNER

The Hidden Struggle: Understanding Depression

Symptoms of Depression:

- Feeling sad, fretful and hopeless
- Not doing things that you once enjoyed
- Tearful and crying a great deal
- Concentration and memory problems or being unable to make up your mind
- Sleeping too much or too little
- Being restless or feeling slowed down
- Eating too much or too little
- Feeling worthless and guilty
- Having little or no interest in sex
- Thinking of death or suicide
- Physical complaints – multiple aches and pains

If you have experienced five (5) or more of these for more than two weeks, you should visit a medical doctor.

In the workplace symptoms of depression can be recognized by:

- Decreased productivity
- Morale issues
- Lack of cooperation
- Safety risks/ accidents
- Absenteeism
- Frequent statements about being tired.
- Complaints of unexplained aches and pains
- Alcohol and drug abuse

How family/ friends can help:

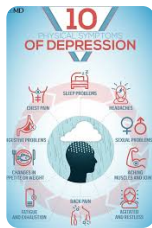
- Show love and offer kind words.
- Help the person to keep active and busy.
- Be patient, do not expect immediate

results. Do not criticize or blame the person for their behaviour.

- Do not make them feel guilty about not having enough faith or being weak
- Encourage them to take medication if prescribed.

Do not ignore any talk about suicide; seek help and take the person to get medical attention.

CALL EAP: 876-551-9796



Everyone sometimes feels down or sad occasionally and it is a natural part of a healthy emotional life. However, sometimes people have intense feelings of sadness that last for weeks, months or more. If this happens, it is possible that the person will need urgent attention.

Depression is a medical illness that occurs when the chemical in the brain becomes unbalanced and the person continues to feel sad for a long time.

Editor: **Danna Marie Brooks**. Associate Editor: **Nadene Newsome**. Sub Editors: **Errol Davey, Antonio James, Jermaine Foster, Tamarah Jacobs and Kevin Douglas**. Contributors of this issue: **Michelle Hodges, Kirk Gordon, Mark Peterkin, Natalie Curtis, Denise Dawkins - Tomlinson, Andrew Simpson, Sonia Mitchell, Andrew Plummer and Allison Campbell**

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HSE Review

@June 26, 2026

	Plan	Actual
Recordable Injury	0	
First Aid Injury	1	
Non-compliance	0	
Spills to Soil	0	

Production Review

@June 26, 2026

	Plan	Actual
Digester	3151	2225
Calciner	3151	2071
Digester Yield	90.2	80.5

Jamalco Strengthens Leadership Team

Century Aluminum has announced two key appointments at Jamalco, further strengthening the organization's operational and financial leadership as it advances its strategic priorities.

Adriaan Strydom assumed the role of Vice President, Operations on May 18, 2026. A qualified mining engineer with more than three decades of international experience across deep mining, base metals and coal, he will help drive operational excellence, business continuity and efficiency across Jamalco.

Eduardo Reis joined Century Aluminas Director, Accounting and Finance on May 13,



Vice President, Operations, **Adriaan Strydom**

Jamalco's accounting and financial operations and support efforts to align the company's cost structure with current operational realities. The Accounting and Finance Department will report directly to him, and he will report to Adriaan.

Senior Vice President, Operations Americas, **Levi Chaffin**, expressed confidence in the appointments, noting that the combined expertise, leadership and experience of Adriaan and Eduardo will be instrumental in advancing Jamalco's shared goals.

The appointments mark an important step as Jamalco continues its journey toward becoming Jamaica's foremost alumina producer and a source of national pride that creates lasting value for its communities.



Director, Accounting and Finance, **Eduardo Reis**

2026, and is now based at Jamalco. He brings extensive financial expertise and valuable institutional knowledge, having previously served as Financial Manager and Controller at Jamalco from 2008 to 2010.

In his new role, Eduardo will oversee

Turbine Generator 4 Nearing Completion

Jamalco's Turbine Generator 4 (TG4) Project has entered the final stages of cold commissioning, marking another important milestone in the company's drive to strengthen operational efficiency and energy resilience. During cold commissioning, the equipment is tested and verified before steam is introduced to the unit.

The next phase, which will involve sending steam to the unit, is scheduled to begin by June 29. All tests completed to date have been successful, and TG4 is expected to generate its first power in



A section of the turbine

Cont'd on page 4



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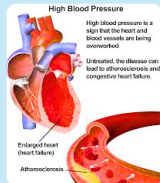


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Watch Your Blood Pressure



High blood pressure is called the "silent killer" for a reason it often has NO symptoms, but can lead to heart attacks, strokes, kidney disease and early death.

Around 1.4 billion people worldwide live with hypertension, yet many don't even know they have it. World Hypertension Day was observed on May 17 and the message was simple:

Check your blood pressure regularly. It could save your life.



These simple habits can make a big difference:

- 🍏 Eat healthier foods with less salt
- 🚭 Stay active
- 🚫 Avoid tobacco
- 🍷 Reduce alcohol intake
- 💊 Take medicines as prescribed

Treatment works - but only if hypertension is detected early and managed consistently.

Together we can defeat the silent killer: Know your numbers.

Jamalco Partners Meet Minister of Finance

Century's Chief Executive Officer, Jesse Gary, Senior Vice President, Operations, Americas, Levi Chaffin, and members of the Clarendon Alumina Production team recently met with Minister of Finance and Planning Hon. Fayval Williams, a member of her team.

During the meeting, Levi presented an update on Jamalco's operations and the progress of the company's recovery following the passage of Hurricane Melissa.



L-R Senior Vice President, Operations, Americas, Levi Chaffin, Century Aluminum Chief Executive Officer, Jesse Gary, Minister of Finance and Planning, Hon. Fayval Williams, Chairman, Clarendon Alumina Production (CAP), Prof. the Hon. Gordon Shirley, C.M., Board Member, CAP, Andrew Wearar, General Manager of CAP, Sharlene Neisbeth Castle and Deputy Finance Secretary, Alicia Bish.

In October 2025, The steps being undertaken to restore the refinery to its previous production levels were outlined and opportunities to further improve operational efficiency were also explored.

New Vice President Hits the Ground Running



Vice President, **Adrian Stridom** (left) presents tokens to Acting CEO, Ms. Tammy Sinclair (center), and Deputy Mayor and Councilor for Mile Gully Division, Mr. Rohan Kennedy.

Jamalco's new Vice President, Operations, **Adrian Stridom** has hit the ground running, initiating courtesy calls with government officials. Members of Parliament and regulatory agencies as part of a series of introductory stakeholder engagements and to strengthen partnerships from day one. Adrian's first steps were at the Manchester Municipal Corporation (MMC) and the Clarendon Municipal Corporation (CMC).

At the MMC, Adrian was received by Acting CEO, Ms. Tammy Sinclair, and Deputy Mayor and Councilor for Mile Gully Division, Mr. Rohan Kennedy. Discussions centered on areas of the strong working relationship between Jamalco and the MMC and appreciation was expressed for the support which is provided.

Adrian also called on His Worship the Mayor of May Pen, Councillor Joel Williams, CEO of the Clarendon Municipal Corporation (CMC) Rowhan Blake and Chief Engineer, Cleveland Watson during his visit to the CMC. The introductory meeting provided an opportunity to discuss areas in which Jamalco and the CMC currently collaborate, as well as avenues for further partnership.



(L-R) Chief Engineer, Clarendon Municipal Corporation (CMC), Cleveland Watson, Century's Lands Manager, **Tammy Toussaint**, General Counsel, **Sonia Mitchell**, His Worship the Mayor of May Pen, Cllr. Joel Williams, VP, Operation **Adrian Stridom**, CEO CMC, Rowhan Blake and Director, Lands, Mines and Land Legacy, **Tannika Housen**.

Hayes Primary Staffroom Gets Major Makeover

Teachers at Hayes Primary and Infant School now have a modern, comfortable space to rest and recharge, following a Labour Day refurbishment led by Jamalco employees and the Refinery Community Council.

The newly renovated staffroom and bathrooms were officially handed over during a ribbon-cutting ceremony. The rooms, once worn and outdated, now feature fresh paint, new furnishings, window blinds, wall art, upgraded toilets and a powder room. The transformation drew cheers and applause from teachers as they stepped into the staffroom after the refurbishment.

"We were moved to assist after seeing the condition of the room during a visit in 2025," said Corporate Communications and Public Relations Manager, **Donna Marie Brooks**. "Our goal was to create an environment where teachers can truly unwind after a long and demanding day with their students. The previous space wasn't conducive to comfort or relaxation, and we



Photos above showcase the before and after the renovation of staffroom.

felt it was important to change that." Principal, Hugh Blake welcomed the

upgrade, noting that support often focuses on students, so it was meaningful to see teachers prioritized. "This is a space where our teachers can now take a proper break and reset during the school day," the principal said. "We're grateful that Jamalco and the Refinery Community Council recognized the need and responded in such a tangible way."

Council Chairman, Lorine Cousins, supervised the refurbishing exercise. "The aim was to give the space a modern feel that would lift staff morale. The room needed a fresh, welcoming look to enhance the mood and well-being of the teachers," Lorine stated. "It's about creating an atmosphere that makes them feel valued."

The handover ended with teachers expressing gratitude in song to Jamalco, the volunteers, Mrs. Cousins, and the Council members for their time and effort in improving the staffroom and restrooms.

Jamalcoans in Action Project Enhances School Safety



Volunteers measuring pathway before the work began.

The Jamalcoans in Action Project at Snowden Primary and Infant School has significantly improved the safety and security of students through key infrastructural upgrades on the school grounds.

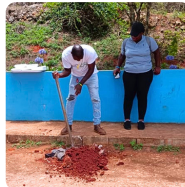
The project included the installation of a new gate to the school and the establishment of security barriers along the main walkway, helping to better regulate access and improve the overall safety environment for students and staff.

Principal, Denise Brown described the initiative as an instrumental step towards ensuring the safety of the school's 127 students while they are on school grounds.

She noted that the improvements have strengthened the school's ability to monitor movement in and out of the institution, providing greater peace of mind for teachers and parents alike. The project received support from Jamalco employees, parents and



A volunteer working on the walkway.



A volunteer working on the walkway.

members of the wider community, all of whom contributed to its successful implementation. Their involvement underscored the shared commitment to creating a safer and more secure learning environment for children.

Apiary Projects Demonstrate Resilience and Growth

The Jamalco-sponsored apiary project, launched in 2016, continues to stand as a powerful example of sustainable community development in its operating communities.

Established within the Port, Railroad, Mile Gully, Harmons and South Manchester Community Councils, the initiative was designed to promote sustainable livelihoods through beekeeping. Over the years, the programme

has equipped residents with training, resources, and ongoing technical support, enabling the growth of small-scale honey production enterprises and creating income opportunities for the Community Councils.

Despite facing significant setbacks following the passage of Hurricanes Erika and Melissa which damaged hives and disrupted production cycles across several



Boxes with bees in Content, Railroad community

locations, the project has demonstrated remarkable resilience.

The apiaries within four of the five Councils, continue to operate successfully, reflecting the determination and commitment of participating community members.

The Railroad Community Council, in particular, has recorded impressive growth. What began as a single apiary site has expanded into six community locations, now comprising a

total of 43 beehive boxes across the council. Community leaders attribute this success to strong local participation, coupled with consistent support from Jamalco, which has played a critical role in sustaining and revitalizing the initiative.

Efforts are

currently underway to restore affected sites including Mile Gully which was damaged and further strengthen production capacity. These actions are expected to enhance long term sustainability of the project, ensuring it remains a reliable source of income and a catalyst for community empowerment in the years ahead.

Breakfast Programme Restart at Hayes Primary and Infant School



Students waiting in line to receive their breakfast

Hayes Primary and Infant School has resumed its breakfast programme, providing daily nutritional support to students through the assistance of Jamalco.

Over 180 students currently benefit from the programme, which operates three days per week. Jamalco has continued to play a key role in supporting the initiative, recently providing food items to help sustain the programme. Last year, the company also donated a new stove to

improve meal preparation capacity at the school.

Teacher, Georgia Bissoun highlighted the positive impact the programme has had on the school community. She noted that it has contributed to improved student attendance and punctuality.

particularly on Fridays when many students would stay home due to socioeconomic reasons. According to Georgia, students eagerly anticipate the meals, which have become an important part of their school day. She added that for many children, the breakfast provided at school may be their only proper meal of the morning, as some are not fortunate enough to receive breakfast at home.

School administrators and parents have welcomed the restart of the pro-

gramme, emphasizing its importance in supporting learning outcomes and student well-being. They expressed gratitude for Jamalco's continued partnership, noting that the initiative not only addresses hunger but also helps to create a more focused and engaged learning environment.



Breakfast prepared for the students at Hayes Primary & Infant School

Jamalco Strengthens Technical Education at Porus High School

Jamalco has donated over \$2 million in tools and equipment to upgrade the Woodwork and Electrical Laboratories at Porus High School, reinforcing its commitment to education and youth development.

Guest speaker Hon. Rhoda-Moy Crawford, Minister of State in the Ministry of Education, Skills, Youth and Information, commended the timely donation and stressed the role of technical and vocational training in national development. "We value public-private partnerships like this as they advance both our students and our country," she said, urging students to care for the equipment and use the opportunities.

The upgrade will boost the school's capacity for hands-on training and better prepare students for NCTVET and City & Guilds certification.

Clarendon Alumina Production, General Manager Shanie Neisbeth-Castle told students to "visualize what you will achieve 10 years from now" through the skills learned in the labs. HR Director **Christopher Buckmaster** said the donation reflects Jamalco's vision of youth empowerment: "Without the right tools, students are limited. This investment is about



Hon. Rhoda-Moy Crawford, Member of Parliament and Minister of State in the Ministry of Education, Skills, Youth and Information (third left), cuts the ribbon to officially open the newly equipped laboratory donated by Jamalco. Looking on (left to right) are Tracey-Ann Lynch, Education Officer; Marlene Murray, Principal of Porus High School; student Janar James; **Christopher Buckmaster**, Director of HR, Security and Corporate Services at Jamalco; and Shanie Neisbeth-Castle, General Manager, Clarendon Alumina Production

building capacity, expanding opportunities and boosting confidence."

Board Chairman Dr. Garth Anderson noted many Porus students come from Jamalco's host communities like Harmons and St. Toolies. "This donation is Jamalco giving back and advancing technical skills for our young people," he said.

Vice Principal Audrey Blake said the labs were previously under-

equipped for practical instruction. "Jamalco delivered in a meaningful way. This equipment will support lifelong learning and skills development."

The initiative underscores Jamalco's ongoing investment in education and sustainable development in its host communities.



Hon. Rhoda-Moy Crawford, Member of Parliament and Minister of State in the Ministry of Education, Skills, Youth and Information (4th left) General Manager, Clarendon Alumina Production, Shanie Neisbeth-Castle (4th right) and Director, H.R., Security and Corporate Services, **Christopher Buckmaster** share a moment with members of the Porus team.



Porus High School students (l-r) Rushan Ranger and Janar James observe as Hon. Rhoda-Moy Crawford, Member of Parliament and Minister of State in the Ministry of Education, Skills, Youth and Information (left), and Director of HR, Security and Corporate Services, **Christopher Buckmaster** (right) put the donated equipment to work.



Corporate Communications and P.R. Manager, **Donna Marie Brooks** accepts a token of appreciation from Principal Porus High School Marlene Murray.

Ethics Hotline

ETHICS HOTLINE
CONFIDENTIAL
ANONYMOUS
SECURE

You have the right and responsibility to speak up if you encounter a situation that may violate our standards of business conduct.

- Misrepresentation of company information
- Accounting irregularities
- Inappropriate gifts, entertainment, or gratuities
- Conflicts of interest
- Theft or fraud
- Dishonest communications
- Violations of company policies
- Environmental, health, or safety concerns
- Substance abuse
- Harassment or discrimination

The Century Ethics Hotline is anonymous, free and always available. This is operated by Ethical Advocate, a third party provider.

INCIDENT REPORTING WEBSITE

<https://jamalco.ethicaladvocate.com>

Turbine Generator Project Nearing Completion

Cont. from page 1

July.

Once commissioned, TG4 will enhance the plant's efficiency and reliability by enabling Jamalco to generate more of its own electricity. This will reduce dependence on the Jamaica Public Service Company's national grid, except during scheduled maintenance periods, and is expected to contribute meaningfully to lowering the company's operating costs.

According to High Voltage and Power Distribution Manager, **Mark Peterkin**, the project represents a significant step in Jamalco's ongoing efforts to build a stronger and



A peek inside the generator

and more competitive operation. "TG4 is a critical investment in the future of our refinery," Mark said. "It will improve our energy reliability, support cost reduction and strengthen our ability to operate more efficiently and sustainably over the long term."

TG4 also supports Jamalco's broader energy strategy by strengthening operational resilience and reducing reliance on external power sources. A further objective is to help position Jamalco within the second quartile of the global cost curve for alumina refining, an internationally recognized benchmark for industry competitiveness.

Reliability Team Completes Root Cause Failure Analysis Training in New Orleans

Jamalco has taken another step toward Reliability Excellence with its Refinery's Motor Shop and Reliability team now officially registered as members of the Electrical Apparatus Service Association (EASA), known as 'The Electro-Mechanical Authority'.

As a registered EASA member, Jamalco gains access to expert technical advice, an online resource platform, and both online and face-to-face training programs designed to uphold global standards for rotating apparatus.

One of the first benefits realized was participation in EASA's Root Cause Failure Analysis for Motors training held recently in New Orleans, Louisiana. The Jamalco delegation included the Refinery Motor SPA, **Andrew Simpson**, PDM-Electrical Supervisor, **Angelow Thomas**, Project Engineer Representative, **Leighton Brown** and Shop Electricians, **Dwayne Phoenix** and **Anthony Robinson** who are integral to the motor strip-down process.

The training equipped the team with advanced techniques to quickly identify, analyze and prevent motor failures at the root cause level. Each participant also received certification in Root Cause Failure Analysis, boosting individual technical competence.

For Jamalco, this means we can now close failure investigations and critical analysis more speedily, pinpoint the true cause of issues and develop reliable, long-term solutions."

Reliability Superintendent, (Projects) **Eval Robotham** noted, "In essence, this supports the development of more reliable solutions across the refinery as we continue pushing toward

Reliability Excellence."

EASA sets the global standard for the repair and maintenance of rotating electrical machinery. Jamalco's membership positions the company to align its motor shop practices with industry best practices while building internal expertise.



(L-R) Angelow Thomas, Senior Electrical Engineer, Anthony Robinson, Shop I&E Technician, Andrew Simpson, Electrical Reliability, Leighton Brown, Electrical Reliability Engineer and Dwayne Phoenix, Instrumentation & Electrical Technician.

From Pit to Plate: Farming Jamalco's Reclaimed Lands



Century's Director of Communications, Tawn Earnest and Lands Administrator, Damian Hewitt discuss the cassava plant during a field visit

What was once mined land is now fertile ground in South Manchester and local farmers are turning reclaimed bauxite lands into productive farms, growing crops that feed families and sustain businesses while strengthening community livelihoods. The transformation shows how land once used for industry can be restored to nourish our residents.

"I didn't have to cut the grass for three to four months. The soil was soft, the topsoil was fertile, and the seeds came up faster than on my own land."

For David Peddie, those were the first signs that farming on reclaimed land might be better than farming on land that was never mined.

David, a lifelong farmer who learned the trade from his father, is one of eight South Manchester growers now cultivating parcels released by Jamalco under a new pilot to return rehabilitated mined land to agriculture. What he found surprised him.

"The land is already prepared," David said. "Reclamation killed off most of the weeds, roots and seeds, so I spent less time clearing and more time planting. The soil holds water well, and the crops are bigger and healthier than the ones I grow on my unmined plot."

He is using the space differently, too. With cassava taking six months to fill out, David intercroops with sweet pepper, callaloo, cabbage and other short-term vegetables. The system lets the younger crops benefit from manure and water, while helping to keep the soil cooler for the cassava. He is currently growing sweet potato, peanut, melon, cassava, pumpkins, cabbage, callaloo, okra and string beans without commercial fertilizer, relying on chicken manure applied during reclamation.

The results are now reaching the market. David supplies two schools every two weeks and a local business, Juici Patties, with cabbage and sweet pepper. Other farmers are taking notice.

"We are now the envy of other farmers," he said. "I brought one to my land recently and he was amazed at the quality. People see it and they want it."

For Jamalco, the pilot is a direct response to community feedback that reclaimed land often sits idle after mining

commercial fertilizer would help scale production. Jamalco has already responded to the call for assistance with water through a preserved storage tank on site. Consideration is also being given to making more lands available to farmers.



A head of cabbage growing on the reclaimed land

The success on reclaimed land is just the beginning for David and his daughter. The father-daughter team is now drafting an expansion plan that goes far beyond crop production.

With adequate acreage now available, they are mapping out three new ventures: cold storage facilities to reduce post-harvest losses, animal rearing to diversify income and egg farming to meet local demand for protein.

"With adequate land, there is so much that can be achieved," David said. "We started by proving the soil could produce. Now we are looking at the full value chain, from growing, to storing, to adding livestock. That's how you build real sustainability and create jobs for people in the community."

He added that the cold storage unit would allow them to hold produce longer and sell when market prices are better, while animal rearing and egg farming would provide a year-round income streams, not just seasonal crop cycles.

"What I'm doing on this reclaimed land speaks louder than words," he said. "It's profitable, it's something to pursue, and I urge others not to assume crops won't grow here. Go plant, care for the crops and you'll reap great rewards."

If the pilot continues to succeed, Director of Mines, Lands and Lands Legacy, **Tamika Housen** says the model could expand to other reclaimed areas in South Manchester.



Century's Director of Communications, Tawn Earnest, observing the crops growing on reclaimed land.

ends. Reclamation and Rehabilitation Supervisor, **Leonard Francis** said the project shows these areas can support productive agriculture and strengthen ties with operating communities.

Despite successes, challenges remain. Stray animals graze near the plots, and David said access to more land, water and

Outstanding Employees

Commendations to **Damion Wilkinson** for coping the Powerhouse Employee of the Month for May 2026. Damion worked alongside the team for all six days of the historic "steam blowing" of Turbine Generator #4 main steam lines. He assisted with communication, valve operations, coordination of support staff from the contracting groups, helping to ensure there were zero incidents or accidents during the project.

The leadership of the Powerhouse commends Damion for his hard work and outstanding performance. In the above photo, Damion (left) collects a token from Powerhouse Superintendent, **Leighton Campbell**.



The leadership of the Raw Materials Department recognizes Production Systems Operator, **Andre Robinson** (r) for his consistent dedication and excellence.

He reliably meets and exceeds performance targets, not only with his own crew but whenever called upon to support other crews.



"Stars of the Month" HSE Initiative Launched



Team members of the Lab and Technical Departments display safety signs at the launch of their "Stars of the Month" HSE initiative.

The Laboratory and Technical Services Departments continue to demonstrate its strong commitment to maintaining a safe, proactive and engaged work environment with the launch of this "Stars of the Month" initiative.

Led by Chair **Brianna Hanson** and Co-Chair **Gio Vanni Ferguson** of the Technical Department EHS Committee, the monthly recognition programme was introduced to celebrate team members who exemplify outstanding Health, Safety and Environmental (HSE) practices or

demonstrating practical and proactive approaches to workplace safety.

Among the March honourees, Chemical Engineer, **Chad Gayle** was recognized for his initiative in installing signage beneath air conditioning units to alert others to stored energy and potential fall hazards. Administrative Assistant, **Rosemarie Jackson** identified an outdated EHS-controlled document that required urgent review, reinforcing the importance of maintaining up-to-date safety protocols.

successfully complete critical safety-related actions. The initiative is already making a meaningful impact by encouraging greater awareness, accountability and participation across the department.

Since its introduction, seven team members have been recognized for their contributions, four in March and three in April each

Process Engineer, **Vanessa Singh** and Lab Technician **Natassia Dookan** were also commended for coordinating Chemical and Thermal Burn Prevention Training and Radiation Safety Awareness Training, respectively, ensuring that team members remain informed and prepared.

In April, Lab Technician, **Sigmund Morgan** was acknowledged for improving safety and organization by cleaning and reorganizing the cabinet used to store analyzed caustic shipment samples. Engineering Technician, **Ricardo Davis** took proactive steps to enhance mobile equipment safety by coordinating the restoration and repainting of a vehicle chock. Laboratory Supervisor, **Kemoye Brown** was also recognized for his quick and thoughtful response during the plant's water supply interruption on April 10, 2026, ensuring that all personnel and workstations were equipped with DAP.

Collectively, these efforts highlight the culture of vigilance, teamwork and continuous improvement that is being reinforced in the Department. The "Stars of the Month" initiative not only celebrates individual contributions but also reinforces Jamalco's broader commitment to fostering a safe and resilient workplace.

Women Powering Jamalco in Refining



"Natalie never set out to fit into expectations, she challenged them."

"Be confident in your voice. You don't have to change who you are to succeed. Be strong, be professional, but most of all, be you."

Reliability Project Engineer, **Natalie Curtis**' father, who was a lawyer, wanted a different future for her. "Don't make law your first option," he would say, almost as a challenge. "I was the son he never had," she recalls with a laugh.

Growing up between St. Elizabeth (Black River) and Manchester, **Natalie** learned early that there was no single "right" path. One of three daughters, she was deeply influenced by a strong line of independent women, from her great-grandmother to her mother, who taught her strength, independence and the ability to relate to people at every level, seeing no one as above or beneath her. While other children played with dolls, she was drawn to cutting tools and machines. Her childhood was filled with outdoor adventure, weekends and holidays on a pig farm and many hours assisting her uncle with dismantling and rebuilding equipment, all of which laid the foundation for her engineering mindset.

In 1997, she graduated from the University of Connecticut with a degree in Mechanical and Materials Engineering, a rare achievement at the time. In classrooms where there were rarely more than three women, and even fewer black students, **Natalie** was quietly paving the way for others.

Her career began at Jamalco in 1998, where she worked with Kvaerner John Brown on the Jamalco Million Tonne Expansion Project. From pumps, filters, and piping systems to conveyor installations, she gained invaluable hands-on industrial experience through interaction with various

professionals, contractors and developed the emotional resilience that would define her career. After the Project ended, she made a bold decision, to leave Jamaica in 2001, with every intention of returning.

She moved to Houston, Texas, where she continued her work with Kvaerner John Brown. Over nearly a decade, she built an impressive career in the oil and gas sector. Starting with skid-mounted equipment, she later became a specialist in cryogenic (LNG) marine loading arms, traveling across Europe, including Germany, France and the United Kingdom, designing and testing systems that safely transfer gas between ships and terminals. Her proudest professional accomplishment came during this time, her work on the Adriatic LNG Terminal, located offshore Venice, Italy. From concept to commissioning, she played a key role in bringing this complex project to life.



Natalie inside the boiler steel drum at Jamalco

life, all at once. These experiences tested her in ways no classroom or engineering project ever could.

Having always intended to return to Jamaica, she did so in 2010, stronger, wiser and more grounded in her faith, with a deeper appreciation for quality of life and the importance of family over financial gain. She then took on the role of Reliability Engineer in the Powerhouse at Jamalco, later advancing to Powerhouse Staff Production Engineer with responsibility for technical and administrative leadership for the day shift operations and mechanical maintenance. In 2025, she transitioned into a Reliability Project Engineer role, overseeing multiple operational areas, including the Powerhouse, Precipitation, Calcination and the Port.



Natalie and her daughter

While based at the Powerhouse, she found fulfillment in the challenges of overhauls and maintenance activities involving turbines, boilers, compressors, and other critical power equipment. Her international experience in Houston also strengthened her ability to work effectively across cultures, navigating diverse teams with confidence and professionalism.

She refers to the Powerhouse as "the heartbeat of the plant," not only for its operational importance, but because it represents community and a sense of professional belonging.

Natalie credits her success to understanding and effectively working with diverse personalities and clarity of thought. She has never allowed being the only woman in the room to define her, instead, she focused on delivering results.

Her most meaningful milestone was the birth of her daughter in 2016. She credits Jamalco for its support during this time. Today, her daughter remains her greatest source of pride and motivation. While she has seen encouraging progress, with more women entering and gaining visibility in engineering, **Natalie** continues to advocate for workplaces that truly support women, not just as professionals, but as individuals, especially mothers.

TEAMS STARS

Jamalco Hosts Hurricane Readiness Day Ahead of Season



Team members listen to a presentation on Hurricane Preparedness from Communication Specialist, **Nadene Newsome**.

Jamalco recently hosted a Hurricane Readiness Day to help employees prepare for the 2026 Atlantic Hurricane Season, which runs from June 1 to November 30. Held on Friday, June 5, the session reinforced the company's commitment to safety, resilience, and emergency preparedness.

Master of Ceremonies, **Nadene Newsome** opened the event by reminding employees that preparedness is essential to protecting themselves and their families during severe weather.

Manager of Security Captain **Sam Ellis**, representing the Director of HR, Security & Corporate Services, welcomed employees and thanked them for their focus on safety. HSE Director **Andrea Spence** also emphasized that hurricane readiness is a key part of Jamalco's

safety culture and operational resilience. Presentations from national and security stakeholders covered hurricane categories, storm surge, early warning systems, evacuation routes and shelters, family emergency planning, safe storage, and tips for securing homes and protecting critical assets.

Superintendent Hutchinson of the Jamaica Constabulary Force addressed safety and security before, during and after a hurricane,

including evacuation safety, curfew protocols, flood risks, downed power lines, and the threat of post-disaster impersonators.

Fire Chief, **Kirk Masters** shared guidance on emergency response, search and rescue, fire safety during blackouts, flood and water safety, hazardous materials awareness, drain clearing and Jamalco's emergency communication protocols.

The day also included an interactive Hurricane trivia quiz led by Manager of Corporate Communications and Public Relations, **Donna Marie Brooks**, with employees winning prizes such as lanterns, tarpaulins, winter boots and power banks. Early arrivals also received Hurricane Readiness Kits.

A raffle draw added to the day's excitement, with **Witburn Edwards** winning the grand prize of a generator.

Employees were encouraged to complete a preparedness survey and identify one action they will take within the week to improve readiness at home, with their families, or at work. The event underscored Jamalco's continued focus on helping employees stay prepared and resilient throughout the hurricane season.



An elated **Witburn Edwards** collects the first place raffle prize of a generator from HSE Professional, **Ronald Campbell**.

Game On: Employees Celebrate the FIFA World Cup Kickoff



An employee demonstrating his juggling skills.

Employees were swept up in World Cup fever on Thursday, June 11, as the company hosted a lively FIFA World Cup Kickoff Staff Engagement event during the lunch hour in the canteen.

The event, designed to build camaraderie and excitement ahead of the global football spectacle, brought together staff in a fun-filled atmosphere of games, prizes and friendly competition.

Guiding the high-energy proceedings was Manager of Corporate Communications and Public Relations, **Donna Marie Brooks**, alongside Sports Club Coordinator, **Kirk Gordon**. Their dynamic hosting kept participants engaged as they navigated a series of football-themed activities.

Staff members tested their knowledge with interactive football trivia and showcased their skills in mini football games, earning a variety of prizes including football merchandise, Jamalco tokens and even practical hurricane supplies, an added bonus aligned with the season.



Sports Club Coordinator, **Kirk Gordon** engages the attendees in football trivia.

Adding to the excitement is a highly anticipated grand prize, a Big Raffle Giveaway to be announced on July 19. Employees were encouraged to participate in a raffle by predicting the winning country of the 2026 FIFA World Cup. One lucky winner will walk away with a 45-inch Smart Television.

TEAMS STARS

Jamalcoans Roll Up Their Sleeves for Blood Drive



Director of Finance & Cost Control, **Lloyd Cole** donates blood with assistance from the National Blood Transfusion Service staff.

Jamalco hosted Blood Donation Day on June 16, in partnership with the National Blood Transfusion Service. The initiative aimed to raise awareness about the importance of voluntary blood donation while encouraging employees to make a life-saving contribution was organized by Jamalco's Medical Department.

In the lead-up to the event, Blood Donation Coordinator, **Igol Alen**, engaged employees in a virtual sensitization session designed to educate and inform. The session provided valuable insights into the blood donation process, addressed common concerns and helped to dispel myths that often discourage participation.

On the day of the drive, Jamalco's Nurse **Lateisha Smith**, ensured a smooth and supportive experience for donors. Reflecting on the initiative, Nurse Smith noted that while some misconceptions about blood donation still exist among employees, impacting overall participation, she was encouraged by the turnout and the willingness of many to get involved.

Importantly, the initiative served as a catalyst for greater awareness. Nurse Smith expressed confidence that the engagement will inspire more employees to donate in the future, whether at similar on-site activities or at blood donation centers across the island.

Commendations to the CapEx Team



In photo: Front row (L-R) **Jason Martin**, **Jacqueline Richards**, **Yanique Mitchell**, **Warren Dary** (Senior Project Manager), **Monique Delany** (Senior Project Manager), and **Clive Wright**. Back row (L-R) **Terrence Bonjants**, **Adrian Mullings**, **Kevin Whyte**, **Karen Davis**, **Omair Whyte**, and **Corey Singleton**, **Richard Wallace** and **Frederick Suckman**.

The Restoration of the Coarse Seed Filter project was successfully completed to increase the throughput capacity of the coarse seed filter system while improving the reliability of the filter and its auxiliaries within the Precipitation Department. The coarse seed filters play a critical role in supporting the refinery's spent liquor generation and management process.

The project involved the demolition of the existing #2 coarse seed filter infrastructure and associated piping, electrical, and instrumentation systems. A new blower unit was installed, and modifications were made to the filter vacuum system to improve the availability of blow air and vacuum. Mechanical completion was achieved on February 13, 2026, with slurry feed introduced on February 23, 2026.



From L (front row) **Jacqueline Richards**, **Alvin Kerr**, **Yanique Mitchell**, **Warren Dary** (Senior Project Manager), **Clive Wright**. (Back row, L-R) **Terrence Bonjants**, **Kevin Whyte**, **Karen Davis**, **Omair Whyte**, **Corey Singleton**, **Richard Wallace** and **Frederick Suckman**.

Congratulations to the CapEx team and contractors on the successful completion of the Air Compressor #4 project. The installation of the new 3000 CFM compressor and supporting infrastructure marks a significant milestone in restoring critical refinery capabilities following the loss of the previous unit in the 2021 Powerhouse fire.

Achieving the air-out milestone on February 13, 2026, and practical completion on March 13, 2026, is a testament to the team's dedication, technical expertise and collaborative

spirit. This project not only improves the reliability and quality of the refinery's air supply but also reduces dependence on rental compressors, delivering long-term operational and cost benefits. Well done to Project Manager **Warren Dary**, Engineering Lead **Kevin Whyte**, Construction Engineers **Clive Wright** and **Richard Wallace**, Construction Lead **Omair Whyte**, and contractors **PHAK Construction** and **PHAK Electrical** for turning vision into reality and helping to illuminate progress across our operations.