

Interdepartmental Sports Roundup

The Railroad volleyball team has secured their spot in the final, maintaining an unbeaten record and comfortably leading the standings. Captained by **Hopeton Shand**, they are the favourites for the championship. Technical, led by **Chad Gayle**, is the second favourite to join Railroad in the grand finale but must deliver a strong performance against **Glendon Taylor's** Planning team. Despite multiple postponements due to persistent weather, the competition will culminate in an exciting showdown on Thursday, December 5.



Employees at a volleyball game.

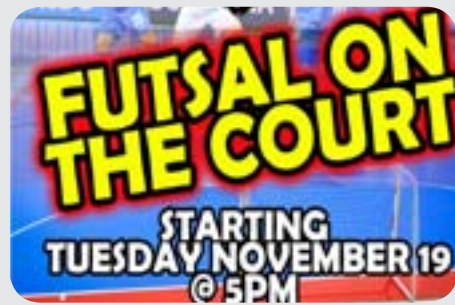
The Futsal on the Grass tournament began on Thursday, November 21, offering thrilling action in its fast-paced 14-minute matches. Railroad, managed by **Rene Richards**, faced a rocky start, losing 2-0 to **Kenneth "Franco" Francis'** Capex team in the opener but bounced back to defeat **Colton Allison's** Clarification team 4-2 in their second match.

Kemoyer Brown's Lab team started strong with a commanding 4-2 win over **Javair Edwards'** Powerhouse team but later suffered a narrow 1-0

defeat to Capex in a closely fought battle. Powerhouse regained momentum, edging out Clarification with a 2-1 victory.

On November 25, Cemex and Security entered the tournament playing their first match which ended in a 1-1 draw. A penalty shootout determined the winner, with Cemex prevailing 2-1 after a missed penalty by **Kirk Masters** of the Security team. Building on their success, Cemex dominated their second match with a 5-2 victory, leaving the Lab team stunned and disheartened, likened to Pep Guardiola in disbelief.

With intense rivalries and unexpected twists, the tournaments promise more excitement and fierce competition in the weeks ahead.



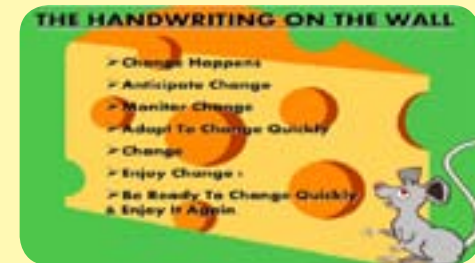
EAP CORNER

"Who Moved My Cheese?"

All of us want to have and own something in life such as a job, profession, relationship, family, home, money, freedom, health, recognition, spiritual peace etc. called "Our Cheese." We spend time somewhere looking for what we want at school, church, organization, business, community, in relationships etc. called "The Maze."

In the story there were four characters: People named: Hem and Haw Mice named: Sniff and Scurry. Every day the mice and the people spend time in the Maze looking for Cheese.

Sniff and Scurry: used simple trial and error methods of sniffing out the cheese and ran fast to find it. Hem and Haw used their complex brains to search for different kinds of cheese. Their brains were clouded by their beliefs and emotions. They believed that new cheese would bring success and



happiness.

Hem and Haw:

- Felt very comfortable and thought the cheese would last forever
- Were overconfident and paid no attention to the daily changes, that the supply was going low and getting stale.
- Moved their homes closer to their source and decorated the walls with sayings and pictures of cheese.
- Took friends to see their cheese and even felt deserving of it.

Reaction to No Cheese

- Sniff: saw the changes taking place

early and sought to find new cheese.

- Scurry: saw but did not act immediately.
- Hem yelled: What! No Cheese? "It's not fair, they took it."
- Haw shook his head in disbelief.
- Hem and Haw were shocked, frozen, angry, depressed and helpless.

Eventually Haw learned many lessons from their cheese-less situation. "The more important your cheese is to you, the more you want to hold on to it." He wrote his finding and posted them on the wall.

Like Haw we need to get past our fears, anger, and negativity and develop a positive attitude, analyze the situation, learn some coping skills and take the dive. Haw changed this thinking which boosted his confidence and moved him into action. We too must embrace changes!

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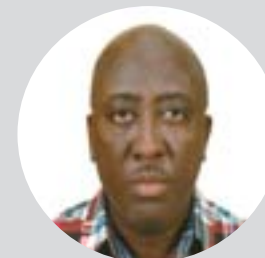
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Employee News



Eandoh Scott has built a remarkable career doing what he seems destined to do—exploring the earth, one layer at a time...

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EHS Review

@ November 29, 2024

	Plan	Actual
Recordable Injury	0	0
First Aid Injury	0	1
Non-Compliance	0	0
Spills to Soil	0	0

Production Review

@ November 29, 2024

	Plan	Actual
Digester tpy	3274	2914
Calciner tpy	3273	2774
Digester Yield gpl	93.7	82.6



Calciner #3 Undergoes Major Overhaul

A major overhaul of Unit 3 Calciner & Electrostatic Precipitator (ESP) is now underway, marking the largest and most critical maintenance event on the company's operating calendar. Commencing on November 21st, the project is expected to be completed within the next twenty-four days. According to Planning & Central Shops Superintendent **Hayden Shields**, "the team has made steady



Employees of Contractor FC Reynolds descending the Cone of the furnace during the Calciner Overhaul.

progress without encountering any significant delays with very strong management of the EHS systems."

The major overhaul and refractory replacement of #3 Calciner is a critical activity to ensure that the overall Refinery Alumina Production capacity is sustained. As part of our annual maintenance schedule, one of the three calciners, including the Electrostatic Precipitator – Dust Handling System, undergoes a comprehensive overhaul. This renovation is a vital refinery-sustaining activity, ensuring the stable, efficient, and reliable operation of the alumina calcining process.

The overhaul encompasses refractory demolition and renewal, enhancing resistance to heat and erosion while maintaining strength and form at high temperatures. Refractory materi-

als are essential for calciner reliability, necessitating the unit's temporary shutdown for renewal. This systematic repair process mitigates downtime caused by unexpected failures.

Approximately 250 tons of refractory material will be renewed across all areas of the calciner during the overhaul. The main focus of which will be the Furnace, Pre-heat Furnace and Holding Vessel. A team of around 100 individuals, comprised of CMS Coordinators, Reliability Engineers, Planners, Material Coordinators, Mechanical, Electrical, Instrumentation, Civil & Process Maintenance Specialists, is executing the various phases of the project.

Other departments supporting the initiative include Technical Services, Central Shops, EHS, Medical, Procurement, Security, Stores and Traffic, *cont. on page 2*

Jamalco Successfully Completes Recertification Audit

Jamalco achieved an outstanding result in its recent Environment Health and Safety (EHS) recertification audit and the periodic surveillance of its

Quality Management Systems (QMS). The auditors identified ZERO non-conformities, earning Jamalco commendations from Lead Auditor, Robert Wood. Mr. Wood specifically recognized the strength of the company's management system, noting that only one non-conformity had been identified over the last three audits.

The audit, which took place between November 18 and November 22, involved an extensive review of the company's management systems. The findings led to recommendations for



Steps to Driving Safely on Flooded Roads

Driving on water-covered roads can be dangerous for drivers and their passengers. Hazards may lurk in seemingly innocent puddles and pools of water.



Any amount of water can cause you to lose control of your vehicle. Also, you will not know how deep the water is, or what is hidden below the surface, until you are in it.

So how do you safely navigate flooded roads? Follow these 4 steps:

1. Avoid flooded roads and pooling water

Avoid routes which traditionally flood after heavy rainfall. Also, if the route you usually take is under water, find another one.

2. Be extra cautious when water on roads is flowing

About 30 cm of rushing water can float most cars, and 61 cm can carry away SUVs and trucks.

3. Cross slowly through water, 1 vehicle at a time

If you have to drive through standing water, first watch other vehicles to see how they fare. But remember, vehicles have different weights and traction so yours may respond differently. The deeper the water, the lower your speed. Driving too fast could cause tires to lose contact with the road. Use the vehicle's lowest gear, even with an automatic transmission.

4. Think about your vehicle too

While the safety of you and your passengers is the first priority, think too about potential damage to your vehicle.



Water deeper than the centre of your wheels can damage delicate electrical components. If you drive through water higher than about 10 cm, it is a good idea to have a qualified technician check the brakes and cables, axles, and electronic components.

Jamalco Successfully Completes Recertification Audit

cont'd from page 1



Jamalco to achieve recertification of its EHS system, as well as ISO 9001, ISO 14001, and OHSAS 18001 certifications.

The Lead Auditor also highlighted several key strengths of the company, including a strong commitment and in-depth knowledge of the management team regarding plant operations and industry challenges. The company's thorough internal audit processes, particularly in Quality and EHS, were also commended.

Additionally, the daily management improvements made through the A3 process in the Digestion and RSA departments were recognized as significant strengths. Jamalco's Business Systems were also praised for their effective support across departments and the company as a whole.

Auditor Gillian Moutou acknowledged the company's success in closing the last non-conformity related to expired Lab Reference Standards, noting that effective corrective actions and improved standards are now firmly in place.

"I am pleased with the results of the audit, and I encourage the team to maintain these high standards," said **Marvin Jackson**, Managing Director.

Jamalco will undergo its next recertification audit in April 2025.

Calciner #3 Undergoes Major Overhaul

cont'd from page 1

along with over 300 local and overseas contractors.

The detailed planning for this overhaul has been underway for the past 12 months. The Planning and Reliability-led team is confident that all activities will be completed with an unwavering focus on employee and con-

tractor safety, quality workmanship, and adherence to the approved schedule.

This overhaul marks a significant undertaking, with the last similar project being the Calciner #2 overhaul in June 2021.

Jamalco Honoured by United Way of Jamaica

Jamalco was recognized at the United Way of Jamaica's annual Nation Builders' and Workplace Philanthropy Awards, recently for its contributions to the organization's charitable initiatives.

Jamalco received a Merit of Appreciation Certificate and was one among several organizations celebrated for their support of the United Way of Jamaica's Fundraising Campaign during 2023.

This recognition reflects the company's longstanding commitment to supporting impactful community development programs.

In the photo at right, Vice President of Individual Giving, United Way Worldwide, Crashonda Andrews (left) presents the award to Commu-

nities Specialist **Nadene Newsome**.

Jamalco has been a dedicated partner of the United Way of Jamaica for over 16 years, exemplifying its dedication to making a meaningful difference in the lives of others.



J-ACTION Project Transforms Victoria Town Primary School

Jamalco's J-ACTION volunteers, along with staff and community members, have revitalized a dilapidated space at Victoria Town Primary School in Manchester into a vibrant park.

Funded by a \$300,000 Jamalco In Action (J-Action) grant and several loads of marl, from the mining operations, the transformation also involved painting, masonry, and procurement of various building materials.

The project features an outdoor socializing and informal meeting space for the school-

boasting designated play spaces for toddlers and children, complete with climbing frames, slides, concreted tires, turf installation, and newly erected signage.

At the opening ceremony, Guidance Counselor Nealia Powell-Yorke expressed her gratitude, noting, "Jamalco's support was very timely and greatly appreciated because for many years, the school has been making efforts to provide a safe play area for the students in order



Photo at left shows workmen building the play area, while photo at right shows students playing on the newly renovated play area at the Victoria Town Primary School.

to be compliant with the requirements of the Early Childhood Commission."

Sydia Williams-Johnson, Jamalco's Mines Supervisor, addressed attendees, encouraging them to maintain the facilities. She emphasized Jamalco's commitment to community development, stating, "Jamalco is happy to support initiatives such as this that improve the lives of students within the communi-

ties in which we operate."

Victoria Town Primary is one of five schools that benefitted from J-Action projects in 2024, reflecting Jamalco's dedication to enhancing educational environments in its operating areas.



Mines Supervisor, **Sydia Williams-Johnson** presents the cheque of \$300,000 to Principal of Victoria Town Primary School, **Jermerline Palmer-Brown**

Jamalco Supports Paving Project



Photo at left and centre show the paving work partially complete, while photo at right shows the paved section of the schoolyard at the Porus Primary School.

Students and staff at Porus Primary School are now enjoying safer and more accessible grounds, thanks to a generous Jamalco in Motion (JIM) grant that funded the paving of a section of the schoolyard.

The \$250,000 grant is part of a larger effort to pave the entire schoolyard in phases, addressing a long-standing issue of unsafe, muddy grounds after heavy rainfall. Recognizing the urgent need, the school's Staff and Parent-Teacher Association (PTA) collaborated with Jamalco to bring the project to fruition.

Principal of the school, **Teddesha Hibbert-Hayles** along with the rest of the school community, expressed gratitude for Jamalco's support. "This initiative not

only improves the safety of our students and staff but also enhances the overall learning environment," Mrs. Hayles said.

Work on the project began during the Heroes Day mid-term holiday, with support from Jamalco volunteers, school staff, and community members.

Jamalco remains committed to supporting projects that improve education infrastructure and the well-being of communities in which it operates.

Mattress Distribution Continues in Operating Areas



Senior citizens and indigents from Jamalco's operating communities in Clarendon and Manchester have been receiving donations of mattresses. The donation is geared toward helping vulnerable residents in its operating areas and supporting those whose mattresses were impacted by the rain and flooding associated with the passage of Hurricane Beryl. In the above photos Community Relations Officers, **Jermaine Foster**, **Kevin Douglas**, **Jermaine Saunders** and **Anthonio James** hand over mattresses to residents.

Commendations

We are pleased to recognize **Hopeton Mills** of the Clarification Department as the Employee of the Month for October. Mr. Mills is celebrated for his dedication, outstanding attendance record, and eagerness to learn. He is also known for his supportive attitude.



Hopeton Mills

Congratulations, Hopeton, on this well-deserved recognition! Your hard work and positive contributions are greatly appreciated.

The leadership of the RSA Department extends its heartfelt appreciation to **Percival Stanley** for his exceptional work at the northeastern corner of RSA #5 Lake.



Percival Stanley

Following recent heavy rains, the area experienced significant water accumulation, creating a risk of flooding onto the roadway. Stanley demonstrated initiative and skill by using his equipment to create a channel that redirected the excess water to the runoff area. Additionally, he constructed a berm to support mud farming activities within the lake. His proactive efforts not only prevented a potential spill but also enhanced the mud farming process, enabling more efficient mud deposition. We commend Percival Stanley for his dedication, problem-solving abilities, and the meaningful impact of his work on the operations of the RSA Department.



The leadership of the Powerhouse commends, **Aaron Graham** (l) for copping the Powerhouse employee of the month for October 2024. Aaron was very instrumental in providing tangible support during the tripping of Boilers #4 & 5, Boilers #6 & 6B overhaul, the repairing of the Air Pumps and other Powerhouse operational activities. We are proud of you Aaron!



The leadership of Calcination commends **Ryan Plummer** (r) for his outstanding performance since his temporary assignment as Operating Technician. He has consistently demonstrated exceptional competency, along with notable improvements in decision-making and communication skills. Ryan is pictured with his supervisor, **Leighton Watt** who assisted with his growth and development over the period.



Karl Simms

Commendations to **Karl Simms** for copping the Laboratory Department's Employee of the Month award for October 2024. Karl went above and beyond to execute hydrate profiling studies during routine activities. In addition, he supported three laboratory routines during a time of grave people shortage.

Congratulations to **Petrona Coleman**, Calcination Department's Employee of the Month for October! Petrona's unwaver-



Petrona Coleman

ing dependability, punctuality, and dedication make her a standout among her colleagues. Her attention to detail, patience, and resourcefulness ensure every task is completed to the highest standard. Petrona consistently goes above and beyond the call of duty, embodying excellence in everything she does. Thank you, Petrona, for your incredible contributions.



Congratulations to Crew 2 (l-r) **Dobby McDonald, Natassia Dookan, Nathroy Palmer, Anjay Bailey**, of the Laboratory Department for copping the Crew of the Month for October. Crew 2 earned this recognition because of their outstanding performance in key areas, such as attendance, proactive risk notifications and Stop for Safety Stories Identification as well as active participation in JBS 3IR activities, effective execution and updates of their routine pareto. Well done, Crew 2—your dedication and hard work are remarkable! Keep up the great work!

Good Job!

If you want to do good work tomorrow, you must work hard today. You must organize, establish, and implement your strategies to make sure your work is exemplary.

RSA #5 Conversion Project to Enhance Storage Capacity



RSA #5

Jamalco is embarking on a critical infrastructure enhancement project, RSA #5 Conversion, to increase stor-

age capacity and optimize operations efficiency. This strategic initiative demonstrates the company's commitment to sustainable operations, environmental stewardship, and responsible resource management.

The RSA #5 expansion project involves upgrading the existing Residue Storage Area #5 to create additional space for mud disposal and dry stacking. This enhancement will extend the storage capacity by four-five years, deferring the requirement for RSA #6 while reducing Jamalco's environmental foot-

print. "We are proud to invest in infrastructure that supports our long-term goals and minimizes our ecological footprint," said Director of Strategic Development and Technology, **Maurice Robinson**. "This project is a testament to our proactive approach to sustainability while showcasing our dedication to operational excellence, environmental responsibility, and community well-being."

Following the assessment and approval of the detailed engineering design, construction of the RSA #5 Conversion project will commence in the first quarter of 2025.

Jamalco Undergoes Insurance Risk Survey

Jamalco recently concluded an Insurance Risk Survey to systematically identify and evaluate potential risks across its Refinery. This initiative focused on areas such as machinery breakdown, property damage, and business interruption, among others. The survey was carried out from November 18–20 by Hawcroft Consulting International Group, an Australian-based risk management consultancy.

While addressing Jamalco's leadership team, Senior Consultant from Hawcroft Consulting explained the survey's objectives noting that Hawcroft was contracted by Jamalco's insurance broker to provide risk engineering services. This process is an essential part of fulfilling the Duty of Disclosure to the company's insurers and reinsurers.

The consultant emphasized that



L-R: Consultants James and Brown of Hawthorne Consulting International Group present key findings from the recent Insurance Risk Survey to the leadership team.

the survey also presents an opportunity for:

- Evaluating the quality of Jamalco's risk management systems,
- Reviewing progress on previous recommendations, and
- Identifying areas for improvement.

He further highlighted that Hawcroft's assessment of individual risk control elements are a critical factor in determining the company's standing within the insurance market.

During the three-day period, the evaluators conducted comprehensive reviews, including site visits to critical facilities such as production and process areas, as well as the

Mines. The team also examined documentation, records, and field data, and engaged in site interviews to gain deeper insights.

The survey results included a set of recommendations aimed at improving Jamalco's risk management practices. These include enhancements in operational procedures, equipment maintenance protocols, and emergency response strategies.

Jamalco remains committed to implementing these improvements to strengthen its risk profile and maintain robust insurance coverage.



Jamalco Supports Engineering Excellence at JIE Annual Awards Dinner and Gala

Jamalco proudly supported the recent Jamaica Institution of Engineers (JIE) Annual Awards Dinner and Gala, held at the Jamaica Pegasus Hotel under the theme “Engineering Innovation: Building a Sustainable Future for Jamaica.”

The event celebrated outstanding contributions to the engineering field, recognizing accomplished engineers, promising student engineers, and organizations demonstrating engineering excellence.

A highlight of the evening was the prestigious Engineering Project of the Year Award, won by Lydford Mining Company for its groundbreaking project, “Engineered Sustainability in Limestone Mining.”

This innovative initiative has



Above the Jamalco employees at the event: (left to right) **Edward Mendez** (Machine Shop), **Monique Delaney** (Technical), **Fitzroy Delaney** (Reliability), **Nadene Newsome** (Corporate Services) **Chad Gayle** (Technical), **Rachelle Wright** (Technical), **Omari Bawn** (Reliability), **Allia Campbell** (MIS), **Vanessa Singh** (Technical), **Lincoln Whyte** (RDT)

transformed limestone mining in Jamaica by eliminating the need for blasting, significantly reducing environmental impacts, and improving productivity. The project delivers substantial environmen-

tal benefits, including lower CO2 emissions and reduced dust generation. Additionally, it emphasizes workforce training and local economic development, setting a new standard for sustainable and efficient mining practices.

The Engineering Project of the Year awards were presented across three categories, reflecting project scale and expenditure. Submissions were evaluated based on criteria including project planning, design, engineering, and construction excellence.

Jamalco is happy to support events such as this

which inspire a culture of innovation and sustainable development, underscoring the vital role of engineering in shaping Jamaica’s future.

Jamalco Participates in Tailings and Mines Waste Conference 2024

Jamalco reinforced its commitment to sustainable mining practices through its participation in the 2024 Tailings and Mine Waste (TMW) Conference, a globally renowned event hosted by the Colorado State University from November 10-13, 2024.

The TMW Conference, first established in 1978, is one of the world’s premier forums for advancing discussions and solutions in mining as well as critical geotechnical, environmental, and regulatory aspects of tailings and mine waste management. The conference features cutting-edge technical presentations, and keynote addresses from leading practitioners and experts and provided a platform to discuss current and future topics facing the tailings, mining and environmental communities.

Tailings is the waste product remaining at the end of a mining process extracting metals such as alumina,



gold or copper. Jamalco processes bauxite ore to extract alumina via the Bayer Process, and the remaining material, containing chemical additives and water used in the process, is called tailings. Alumina mining tailings, also known as red mud residue, is stored in tailings storage facilities (TSF) known as ‘Mud Lakes’ at the RSA.

Jamalco was represented at the conference by two delegates, including Senior Process Engineer **Machell Henry**, who highlighted the conference’s value in fostering innovation and collaboration, and Chevelle Case, CapEx Civil/Structural Engineer who attended virtually. Jamalco’s participation positions the company to learn from best practices currently being done in the Tailings industry, and to implement technology that can assist the organization in its goals of sustainable mining.

In sharing her experience, Ms. Henry states, “It was great to connect with and learn from tailings consultants and colleagues. We leave with a call to action to plan, do, check, and act towards implementing the Global Industry Standards on Tailings Management (GISTM)



Senior Process Engineer, **Machell Henry** pause for a photo with Principal Geotechnical Engineer, Mine Waste and Tailings and Dams, **Kris Hojka**, at the Tailings and Mine Waste Conference held in Colorado recently.

principles, setting a precedent for the safe management of tailings facilities, with the goal of achieving zero harm.”

Participation in forums like the TMW Conference underscores Jamalco’s dedication to adopting best practices and contributing to the ongoing development of sustainable mining solutions.

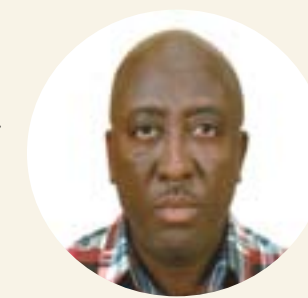
This commitment is also shown in Jamalco’s support of education and training in this area when it sponsored **Machell Henry** and **Chevelle Case**, along with **Stephen Brown**, Production and Maintenance Administrator at the RSA, to complete a Professional Certificate course in Tailings Management from the Australasian Institute of Mining and Metallurgy (AusIMM).

In the Spotlight - Eandoh Scott Unearthing a Life of Purpose Through Geology

Eandoh Scott’s journey is a testament to the power of passion and perseverance. From humble beginnings to a fulfilling career as a renowned geologist, Eandoh’s story is a shining example of what it means to unearth one’s true potential. However, his journey into geology was anything but linear.

After graduating from Clarendon College, Eandoh was unsure of his career path. One thing, however, was certain: he needed to support his hardworking mother, Hortense. “Growing up, I watched her struggle to raise me who had no father—the second of nine siblings. She sold baked peanuts at schools and ground provisions at our gate to make ends meet. I admired her deeply and was determined to ease her burden,” he recalls.

This sense of purpose to excel



Eandoh Scott



Eandoh at work

fueled Eandoh’s dedication to his studies. Excelling in science, serving as Deputy Head Boy and Student Council President, he worked tirelessly to achieve his goals. “I had only a few friends,” he admits. “I had to work doubly hard pursuing my academic goals, because I saw education as the only vehicle of universal upliftment while I blaze the trail for my siblings.”

To help his family, Eandoh applied for a Lab Assistant position at Jamalco. His first interview did not go as planned. As a devout Seventh-day Church of God member, he informed the panel that he wouldn’t work on Saturdays. He never landed the job, but destiny had other plans. Jamalco later offered him a position as a Lab Assistant during the construction phase of Residue Disposal Area (RDA) #3.

It was during this time that Eandoh discovered his passion for geology. The earth’s secrets fascinated him, and he spent countless hours exploring the intricacies of the natural world. This newfound passion sparked a fire within him, and he went on to pursue further studies in geology. “I was always looking for a geotechnical field to specialize in and while working with the RDA team, I explored the various geotechnical career paths and Geology unfolded glaringly and converged in my ultimate career goal as Mines Geologist.”

He spent four years at the University of the West Indies, graduating with a BSc. degree in Geology and an aspiration to return to Clarendon and work at Jamalco. However, there were no vacancies at the time. Undeterred, he joined Geotech Exploration Services Ltd. as a Drilling Supervisor, working on major projects such as the North Coast Highway Construction, JUTC Ashenheim road bus depot subterranean exploration, the St. Mary Landfill Identification Project, the Causeway Bridge Expansion and the Green Pond Housing Source Material Mapping in Montego Bay.

Despite his achievements, Eandoh never lost sight of his dream to work at Jamalco. When a Lab Analyst position opened, he applied and was hired to work on the RDA#4 Construction and subsequently the RDA #3 and #4 Dyke Uplift projects. Though successful, this role ended in redundancy. But life had more in store—he was soon hired as a Lands Resettlement Officer in Jamalco’s Mining Department. Here, he contributed to building over 300 homes and infrastructure in the Sheckles #2, Prospect, Whitney, Denbigh Crawl subdivisions and the Mocho Communities.

After another bout of experience gathering with two renowned engineering companies, Eandoh finally rejoined Jamalco as a Geologist in 2015. Today, he thrives in this role, finding immense satisfaction in his work. “Geology is a study into the unknown,” he says. “While we know bauxite is in Jamaica, the challenge of locating the specific quality required by Jamalco is fascinating. It keeps me motivated.”

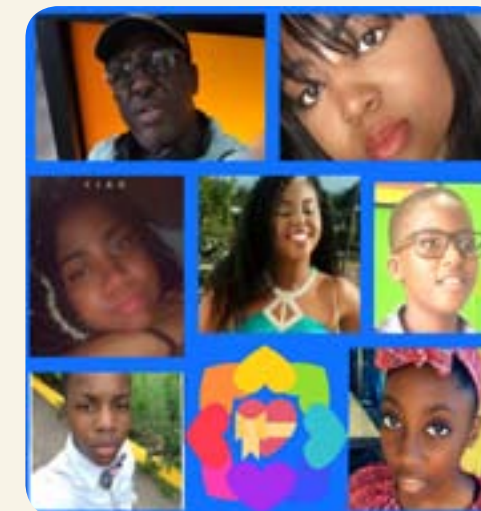
Eandoh’s journey has also brought personal fulfillment. He has refurbished his mother’s home, fulfilling



Eandoh with his mother, Hortense

his promise to support her. Now a father of six, he’s committed to providing his children, (two of whom have now completed University), with the love and support he missed from his own father.

Promoted in 2019 to a Senior Geologist, Eandoh remains optimistic about the future as Jamalco explores new bauxite lands. He credits his committed



Eandoh (top left) and his children Camoih, Otavia, Vonelle, Eandoh Jr., Nashayne, Nitonie.

drilling team for consistently meeting targets and takes pride in being part of the company’s success. Reflecting on his list of achievements, he encourages young professionals to remain focused on their goals and surround themselves with supportive friends and mentors

Eandoh Scott’s life is a testament to the power of perseverance and passion. From humble beginnings to a fulfilling career, Eandoh Scott’s journey shows us that with determination and hard work, we can overcome even the most daunting challenges and achieve greatness.